

## Conflict Minerals and Hazardous Substance Free Policy

The purpose of these Management Regulations is to explicitly state ASMedia Technology Inc.'s firm commitment and clear requirements on the management of conflict minerals and Hazardous Substance Free (HSF) management in the supply chain. It is expected to ensure that all products of the Company comply with relevant international regulatory standards and satisfy customers' expectation, along with the active fulfillment of corporate social responsibilities. In view of the fact the Company is a professional IC design company and its business model highly relies on the global supply chain partners, it is imperative to effectively manage potential risks of conflict minerals and hazardous substances in the supply chain, in order to ensure legal compliance of the Company's products, to protect corporate reputation and to achieve continuous development. These Regulations are necessary measures for compliance with the external regulations and also serve as the cornerstone of the internal management for the Company to actively implement risk control and to improve supply chain resilience and competitiveness. The current risk management strategies of the Company also emphasize the identification of common risks and establishment of management strategies to prevent losses.

These Management Regulations are applicable to the entire lifecycle of all products of the Company, including all aspects of the design, development, procurement, manufacturing (outsourcing) and sales, etc. The subjects specified for control include all suppliers and various levels of sub-suppliers for providing or supplying products, raw materials, components, semi-products, finished products and relevant services to the Company. Based on the consideration of the Company's fabless business model for IC design, the Company has higher requirements for the transparency and traceability of the supply chain. Accordingly, suppliers directly or indirectly providing materials containing tin (Sn), tantalum (Ta), tungsten (W) and gold (Au) (collectively referred to as "3TG") and other minerals determined to be conflict minerals according to the international conventions or major market regulations, and suppliers providing hazardous substances, must strictly comply with the requirements of these Regulations.

The Company solemnly guarantees:

- A. Not to support or use any conflict minerals from conflict regions, such as the Democratic Republic of the Congo (DRC) and surrounding Conflict-Affected and High-Risk Areas (CAHRAs), and conflict minerals illegally mined or obtained via illegal trading methods.
- B. The Company is committed to purchase minerals complying with the “Responsible Minerals Initiative (RMI) or other minerals verified to be from non-conflict sources according to the internationally accepted standards in priority.
- C. The Company ensures that the design, manufacturing and material use of all products comply with or superior than the regulatory requirements of the international or regional hazardous substance related regulations, such as the list of Substances of Very High Concern (SVHC) specified in the European Union (EU) “Restriction of Hazardous Substances (RoHS), and the EU Registration, Evaluation, Authorization and Restriction of Chemicals (REACH), and also actively responses to customers’ specific requirements for green products, in order to promote green design and manufacturing continuously.
- D. The Company actively cooperates with all supply chain partners to establish a transparent, responsible and continuous supply chain system jointly, such that through information sharing and competence establishment, the overall performance of the supply chain with respect to social and environmental responsibilities can be improved.